

Pasadena Unified School District 2010-2012 Budget Reductions



December 15, 2009



Process to Date

- Summer 2009 – Areas for Potential Reduction presented to the Governing Board
- Fall 2009 – BAC starts meeting to review costs and areas of reduction
- November 2009 – Cabinet and Principals reviews BAC areas, and develops additional areas for reduction – and Prioritizes.
- November 2009 – BAC Prioritizes list of reductions.
- December 2009 Governing Board Reviews list of reductions.
- December 8, 2009 – Governing Board approves Categories 1 and 2



Draft Criteria

- Maintain Fiscal Solvency
- Prioritize Jobs
- Alignment with Strategic Priorities
- Prioritize Student and Staff Safety
- Assist Students in Meeting Graduation Requirements
- Maintain a Broad Based Educational Experience
- Maintain some level of Supplemental Services for Students and Families



Past Reductions

- Over 5 years from 2004 – 2009, Certificated Administration went from 85 to 71 employees – a 16.5% reduction
- Over 5 years from 2004 – 2009, Teachers went from 1,114 to 1,046 – a 6.1% reduction
- Over 3 years from 2006 – 2009, Classified employees went from 1,291 to 1,128, a 12.6% reduction
- Over 3 years from 2006 – 2009, the Maintenance and Operations budget went from \$9,296,000 to \$8,029,000, a 13.6% reduction
- Executive level central office staff was reduced from 23 to 17 between 2007-08 and 2008-2009, a 26% reduction

Prioritized List of Reductions – Approved December 8, 2009



Category	General Fund Savings	Amount	Description	Est. FTE	Cummulative
1	Workers' Compensation	450,000	Potential 2010-2011 Savings based on current performance - Actual amount determined by Actuarial Study in February.	0	450,000
1	Utilities	200,000	Potential Savings based on energy conservation measures	0	650,000
1	Food Services to pay for "custodial" at sites	175,000	Current, 0 custodians. .125% at 28 sites (3.5 FTE)	0	825,000
1	Child Development to pay for "custodial" at sites	106,250	Current = 2.50 FTE custodial for 4 Children's Centers. .125% at 17 other sites.	0	931,250
Total		931,250		0	

Prioritized List of Reductions – Approved December 8, 2009



Category	General Fund Savings	Amount	Description	Est. FTE	Cumulative
2	Central Office reductions	2,175,000	Various Central office reductions across all divisions	13.5	3,106,250
2	Contracted Services (50%)	450,000	Total contracts General Fund \$900,000	0	3,556,250
2	Reduce Overtime	250,000	Prior Approval/Only Essential Overtime approved	0	3,806,250
2	Legal Fees (30% reduction)	360,000	Coordinate efforts, reduction in rates, and reduction in usage.	0	4,166,250
Total		3,235,000		13.5	



Prioritized List – continued

Category	General Fund Savings	Amount	Description	Est. FTE	Cumulative
3	Transportation	800,000	Regular Education = Summer: \$209,000, and School Year: \$1,400,000	0	4,966,250
3	Custodial Services (20 FTE)	1,000,000	20 FTE Reduction Districtwide	20	5,966,250
3	Hourly Teacher Reduction	200,000	Total hourly intervention programs (Backfill with Stimulus until Sept. 2011)	0	6,166,250
3	Deferred Maintenance + District Match	1,300,000	State Deferred Maintenance money flexible until 2012-13	0	7,466,250
3	Reduce Site Operating budget (20%)	180,000	\$900,000 Total	0	7,646,250
3	Eliminate AD allocation	80,000	.8 FTE (.2 FTE each HS)	0.8	7,726,250
3	Reduce Administrator allocations	500,000	3-5 FTE Administration	4	8,226,250
3	Reduce Athletics (50%)	345,000	\$680,000 Districtwide	0	8,571,250
Total		4,405,000		24.8	

Prioritized List – continued



Category	General Fund Savings	Amount	Description	Est. FTE	Cumulative
4	Reduce encroachment by Rose City	345,000	\$853,507 in 08-09.	5	8,916,250
4	Special Education	1,500,000	Based on Special Education Audit. Contract NPS/NPA reductions	7	10,416,250
4	Eliminate All Summer school	460,000	Amount of budget for 09-10. Elementary mostly paid by Title I and Learns	0	10,876,250
4	Tier III	3,545,000	50% of Tier III programs	17.5	14,421,250
4	Class Size Reduction 9th Grade	581,000	Reduce additional HS allocations	8.3	15,002,250
4	CSR K-3 31:1	3,516,604	Increase Staffing Ratio at K-3 to 31:1	82	18,518,854
4	Counselors 600:1	500,000	Increase Staffing Ratio to 600:1	5	19,018,854
4	Security (50%)	500,000	Reduce 50% of all security personnel	12.5	19,518,854
4	Library Services	1,400,000	Reduce all Library Personnel - Close Libraries	17	20,918,854
4	Share Principals	125,000	Two elementary schools - 1 Principal	1	21,043,854
Total		12,472,604		155.3	
Grand Total		21,043,854		193.6	

Prioritized List – continued



2011-2012 Potential

General Fund Savings	Amount	Description	Cumulative
Close 3 small elementary schools 2011-12	1,200,000	\$400,000 per school	1,200,000
Close small High School 2011-12	1,250,000	Close small high school	2,450,000
Close small Middle School 2011-12	680,000	Close small middle school	3,130,000
Total	3,130,000		

Negotiable Items

Cap H&W Benefits Districtwide	1,000,000	Consistent Cap District wide on H&W for all groups	1,000,000
Furlough Days- 5 days	3,250,000	\$650,000 per Furlough day - ALL Staff Furlough on the same day.	4,250,000
Personnel Commission/Merit System *	300,000	Net savings with Personnel Commission/Merit system elimination	300,000
Reduce Teachers 9-12 and 4-5 (34:1, 32:1)	2,000,000	Increased staffing ratios - 27 FTEs	2,300,000
Freeze step and column	2,000,000	Approximate cost savings at 1.5%	4,300,000
Salary Reduction (1%)	1,300,000	Each 1% District wide equals about \$1.3 million	5,600,000
Total	9,850,000		

* - Item requires an election



Potential Revenue Enhancement

Parcel Tax Election**		Approximately 70,000 parcels in PUSD
Asset Management		Lease revenue potential of District property - To be determined
Transportation Fee		Fee can be charged on Regular Education Home-to-School Transportation

** Requires two-thirds election



Recommendations

- Approve Category 3 reductions
- Approve Category 4 reductions
- Approve reductions of \$1.2 million in 2011-12 through closure of 3 small elementary schools
- Submit reductions as the “Fiscal Stabilization Plan” to the Los Angeles County Office of Education