

# Pasadena Unified School District

## Budget Advisory Committee

### Final Recommendations

<b>By Priority</b>	
<b>Suggestion</b>	<b>Category</b>
Highly Paid Consultants (Management of Consultant Use)	Central Services Programs
Vacant Space on school sites	Other
Personnel Commission	Central Services Staffing
Cost Sharing with City - Exterior Grounds up keep	External Partners
Special Education	Central Services Staffing
Civic Center Permits	Other
Cost Sharing with City (Librarians, Nurses/Health Clerks/Grounds	Central Services Programs
Civic Center Permits/Max Return on investment (Maximize facilities)	Central Services Programs
Reduce support to ancillary programs (Deferred Mt, Food Serv, Child Dev.)	Central Services Programs
Benefits (Healthcare)	Employee Related Costs
Workers Compensation	Employee Related Costs
Shorter school year - fewer work days (10 month to 9.5 month)	Employee Related Costs
Teacher perfect attendance incentive	Employee Related Costs
Parcel Tax	Other
Reduce Secondary Counselors and Librarians to 10-10.5 months	School Site Personnel
CSI - K-3, 9 (Increase class size 4-5 at Elementary, 6-8 at Middle and 9-12 at High	School Site Programs
Close small schools	School Site Programs
Incentive for student perfect attendance	School Site Programs
LADD Office	Central Services Programs
Transportation	Central Services Programs
Too small, too big class size, combos can we balance schools by moving kids	Other
Rose Bowl Ticket Surcharge	Other
Charge Learns for space utilities	School Site Programs
Copiers (Schools / District Office	Central Services Programs
Librarian	External Partners
Encourage and keep current adopter relations	External Partners
Professional Development donated by colleges	External Partners
Teaching Internships ( to offset larger class size)	External Partners
Sell Education Center	Other
JROTC - Use to teach P.E.	School Site Programs
IB	School Site Programs
Child Care - Share services with City workers to entice kids into District Schools	School Site Programs
Eliminate Elementary Summer School	School Site Programs
Food/Water costs for District Office	Central Services Programs
Mail System	Central Services Programs
Custodial Services	Central Services Staffing
Maintenance and Operations Services	Central Services Staffing
Salary Rollback	Employee Related Costs

Vendors for services (Eliminate unneeded)	External Partners
Rose Bowl Graduation (Why not at a school site)	External Partners
Promote enterprise activities to increase revenues	External Partners
Reduce Printed matter	Other
Energy Efficiency	Other
Custodial Services	School Site Personnel
More Volunteers (Room Mothers, etc)	School Site Personnel
Use of Vacant Space	School Site Programs
Re-access Curriculum leads/department Chair prep periods	School Site Programs
Energy Efficiency	Central Services Programs
Vacant space on school sites	Central Services Programs
Department consolidation: Security/custodial	Central Services Programs
Procurement	Central Services Programs
Departments - Consolidation	Central Services Staffing
Security	Central Services Staffing
Clerical/Administrative Assistants Consolidation	Central Services Staffing
Communications Department	Central Services Staffing
Consolidate/combine jobs	Employee Related Costs
Reduce paid vacation	Employee Related Costs
Freeze step in column	Employee Related Costs
Nurses/Health Clerks	External Partners
Facility Maintenance	External Partners
Materials	External Partners
Facility Endowment ( for example: Bill Gates auditorium)	External Partners
Break USD into Elementary and HD	Other
Reduce Teachers	School Site Personnel
Review Clerical/Administrative Personnel Needs	School Site Personnel
Nurses, Health Clerks	School Site Personnel
Librarians - All levels (Elementary, Middle and High Schools)	School Site Programs
Sports - sponsor	School Site Programs

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